

24 April 1959

D-R-A-F-T

25X1A9a:jac

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25X1A9a

Career Service Comments (Section E)
Career Preference Outline

The Career Service Board notes that 25X1A9a in specifying training relative to his career development, raises the question of rotational assignment with the DB/P. Although it recognizes certain advantages to be derived from an assignment which is particularly oriented to his geographic responsibilities, the Board questions whether full value would be received from the time which would have to be devoted to the rotation. DB/P apparently does not look with favor upon assignments of less than two years, because in their view anything less would not be a net advantage to them. The Board would encourage 25X1A9a to continue his development of close working relations with people in the DB/P in his area of responsibility. Another possibility would be the development of a concentrated training course by OTR on DB/P operations of concern to geographers. Concentrated area familiarization travel in Thailand, South Vietnam, Laos, and Cambodia will be considered at time of proposal.

S-E-C-R-E-T
(When Filled in)

MEMORANDUM FOR: Chairman, ORR Career Service Board

SUBJECT: Career Preference Outline Of [REDACTED] 25X1A9a

1st Indorsement

A. COMMENTS BY (DIVISION) (STAFF) CHIEF

25X1A9a

I endorse [REDACTED] comments although FY 1960 might be a better time for area familiarization.

13 September 1957

Date

25X1A9a

Signature

2nd Indorsement

B. COMMENTS BY AREA CHIEF (When Applicable)

☐ I concur in (Division) (Staff) Chief's comments.

☐ As the employee is not personally known to me, I accept the comments of the (Division) (Staff) Chief.

☐ Other (please specify):

25X1A9a

I do not agree that a rotational assignment in DD/P will help [REDACTED] meet the objectives (unstated) that he has in mind. My difference of opinion with [REDACTED] 25X1A9a his branch and division chiefs, is based on consultation with a member of the Planning and Policy Staff, ORR ([REDACTED]), who has had extended experience with DD/25X1A9a training and who categorically states that a rotational assignment for training purposes in DD/P would be a waste of time. I feel that [REDACTED] objectives 25X1A9a can be better met by providing a concentrated training in DD/P operations that are of concern to geographers because their research supports these operations. This training is being developed by [REDACTED] Clearance from DD/P is 25X1A9a needed and is the next developmental step.

25X1A9a

12 September 1957

Date

Signature

S-E-C-R-E-T

SECRET

(When Filled In)


CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.

GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle)	2. DATE OF BIRTH	3. SERVICE DESIGNATION	4. GRADE
 25X1A9a	21 Apr 1919	SD/IR	12
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
None	Geographer		ORR/D/GG/T

SECTION B.

CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY

Geographic Intelligence

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

A. IMMEDIATE (Within next 1 to 2 years) Basically, to continue my career in geographic intelligence research in the Geographic Research Area of ORR. My intention is to continue to build "background knowledge" in my area of specialization and simultaneously prepare for increased responsibilities in the Geographic Research Area.

B. LONG-RANGE (Within next 3 to 5 years)

A continuation of what has been cited in 10A.

SECTION C.

TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

A. IMMEDIATE (Within next 1 to 2 years) (1) Serve a rotational assignment with DD/P (probably FE/4) whether it be 3 months, 6 months, or one year.

In consideration of the type of work our Branch is doing, it is felt that a period of assignment to FE/DD/P would be advantageous. It is suggested that half of each day be spent on a D/GG project in support of DD/P requirements, half on DD/P work (con. on 2nd sheet)

B. LONG-RANGE (Within next 3 to 5 years)

"Basic management" or similar course.

12. ADDITIONAL COMMENTS

25X1A9a

RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

13. DATE COMPLETED

9 September 1957

SECRET

(When Filled In)

SECTION D.

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COMMENTS BY SUPERVISOR

CIA-RDP63-00314R000100360040-0

15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

25X1A9a I feel that it is in the best interests of the Organization and of Mr. [REDACTED] as an individual that his career development over the next few years be within the organizational framework of the Geographic Research Area of ORR. This will permit him to continue to make significant substantive contributions to the research program of the organization, meanwhile developing increased area knowledge and research experience that should help him eventually to qualify as a senior research analyst, with supervisory responsibilities.

16. RELATIVE TO TRAINING FOR EMPLOYEE

25X1A9a I concur in the desirability of the proposed rotational assignment with DD/P, especially since it can be directly related to specific projects in which [REDACTED] will be engaged in support of DD/P operations.

25X1A9a I also concur in the desirability of area familiarization travel for Mr. [REDACTED] in Southeast Asia during FY 1959. Concentration should be on Thailand, South Vietnam, Laos, and Cambodia.

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a
[REDACTED]

TITLE

Chief, Far East Branch, D/OG

25X1A9a
[REDACTED]

10 September 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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and orientation. [Inasmuch as our work is closely related to DD/P's needs, it is believed that the idea of 1/2 day on our project and similar time on theirs could be "sold" to them. To us, the immediate advantage, relevant to the current project, would be that, by physically being in the DD/P area, we'd have intimate and ready contact with people arriving from the field.]

(2) Spend a period of time in FY 1959 - probably 60 days - as a familiarization tour in Southeast Asia. It is intended that arrangements be made with DD/P so that short stays can be made at para-military jungle camps, thus permitting first-hand knowledge of field operational techniques unique to Southeast Asia.